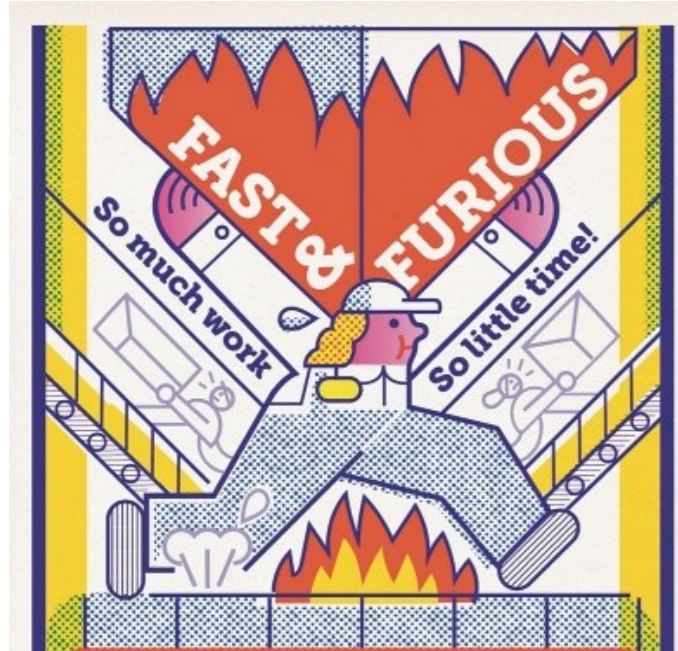


# The 36<sup>th</sup> National Hazards Conference 2025

*Deregulation, AI and climate change – the critical role of safety reps into the future*



5<sup>th</sup> – 7<sup>th</sup> September 2025

In person and online streamed conference at Keele University, Stoke-on-Trent, Staffordshire. Online workshops, fringe meetings, networking and stalls.

*This year's conference will include sessions on:*

- ***Can AI ever be good for our health?***
- ***Dealing with violence and stress at work***
- ***Workers health crisis amid a lack of enforcement***
- ***From climate crisis to choking air – what can safety reps do***

And again this year, we will be awarding certificates to great health and safety campaigns and calling out the bad employers on health and safety.

The Hazards Conference has always been one of the biggest conferences for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings, and a comprehensive workshop programme. Delegates have an opportunity to exchange experience and information with and learn from safety reps from other unions, sectors and jobs across the UK. It is a good craic too!

## How to apply for Hazards 2025

Complete the registration form online or on paper using the form on *page 4*.

**Please apply by Friday, 8<sup>th</sup> August, 2025. Applications received after this date will be by agreement only.**

**Cancellation:** If you have to cancel but can find someone else to take your place just let us know. If you can't find a substitute delegate: **cancel before 8th August 2025.** we will refund your fee less 10% for administration.

If you **cancel after 8th August 2025,** we will be unable to refund anything, as we will have had to pay for the conference facilities and resources, your accommodation and meals if you are residential or attending in person at Keele University – we will send you any materials and papers.

**Checklist:**

1. Decide if you are attending **online or in person**
2. If attending in person select if this is **residential or non residential**
3. Select **two workshops** (and please give a reserve choice for each) – these are being held on Saturday
4. Select **one fringe meeting** to attend on Saturday
5. Arrange your **delegate fee** to be paid – if you book via the online form, on receipt of your application an **invoice** will be sent to you for your fee.
6. Complete the **online registration form** at <https://gmhazards.org.uk/index.php/hazardsconference> **OR if you are unable to do this online, complete the Delegate's Registration Form on page 4, and email to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or post to Greater Manchester Hazards Centre Unit 2, The Wesley Centre, Royce Rd, Manchester M15 5BP**

Keep a **copy of your information and options** on the Copy of the Delegate's Registration Form on page 5.

7. To **pay:**

By **BACS**, please send your payment as follows:

A **BACS** payment has been made with the reference ..... [please use delegate's surname – or one delegate's surname if there is more than one delegate – and union branch name as reference] to the:

**Hazards Conference** account at Unity Trust Bank:

Account Name: Hazards Conference

Sort Code: 60 83 01

Account Number: 20090430

**OR** to pay by **cheque** send the cheque made out to 'Hazards Conference' to **Greater Manchester Hazards Centre Unit 2, The Wesley Centre, Royce Rd, Manchester M15 5BP**

**Please either email or post the following information about payment to Caroline Bedale:**

Amount of BACS payment or cheque £.....

Organisation: .....

Hazards 2025 Conference delegate's name: .....

.....

Address, where receipt is to be sent:

.....

.....

.....Postcode.....

Tel: .....

E-mail:.....

**Please return this information by email to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or by mail to Greater Manchester Hazards Centre Unit 2, The Wesley Centre, Royce Rd, Manchester M15 5BP. If you are paying by cheque, please send cheque to this mail address.**

**Notification that we have received your registration:** we will acknowledge receipt of your application form within a few days of receiving it. If you don't hear from us within 2 weeks of sending in your form, please contact us urgently to check that it has not got lost in the post.

For **further information, clarification or queries**, please email **Janet or William** at [hazconf@gmhazards.org.uk](mailto:hazconf@gmhazards.org.uk) or phone: 0161 884 4229

## Registration (for online and in-person bookings use link below)

**Booking Link:** <https://gmhazards.org.uk/index.php/hazardsconference>

If you can't apply online, please complete the **Delegate's Registration Form on page 4** and email it to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or post it to **Greater Manchester Hazards Centre Unit 2, The Wesley Centre, Royce Rd, Manchester M15 5BP.**

A copy of the registration document is on page 5, for you to record your information and options, whichever way you apply.

*The Hazards Conference is a training and updating event supported by both your union and the TUC. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday evening meal and plenary.*

## Delegate Fees

**Residential Fee: £320**

Residential delegates stay in good University accommodation on campus. The fee covers access to all conference events, campus facilities, refreshments and two nights' accommodation with full board

**Non-residential fee and Online fee: £210**

Non-residential delegates have full access as residential delegates, except for overnight accommodation.

Online delegates have access to conference sessions through an online platform on the Saturday and access to workshops and fringe events. The cost of the online fee also covers the additional IT costs.

<b>Friday 5th Sept</b>	<b>13.00 - 19.30</b>	<b>Delegate registration</b>
	<b>17.00 – 19.30</b>	<b>Evening meal</b>
	<b>20.00 - 21.00</b>	<b>Opening Plenary:</b>
	<b>21.00 – 22.00</b>	<b>Networking in Sectors</b>
<b>Saturday 6th Sept</b>	<b>07.30 - 9.00</b>	<b>Registration for later arrivals/non-residential delegates</b>
	<b>07.00 - 8.45</b>	<b>Breakfast</b>
	<b>09.00 - 10.30</b>	<b>1st Meeting: Westminster Theatre:</b>
	<b>10.30 - 11.00</b>	<b>Break</b>
	<b>11.00 – 12.30</b>	<b>Workshop 1 – in person and online – see options</b>
	<b>12.30 – 14.00</b>	<b>lunch</b>
	<b>14.00 – 15.30</b>	<b>2nd Meeting: Westminster Theatre:</b>
	<b>15.30 – 16.00</b>	<b>Break</b>
	<b>16.00 – 17.30</b>	<b>Workshop 2 – in person and online – see options</b>
	<b>17.45 - 18.45</b>	<b>Fringe meetings – in person and online – see options</b>
	<b>19.00 - 20.30</b>	<b>Dinner</b>
	<b>21.00 - 22.00</b>	<b>Quiz</b>
	<b>22.00 –</b>	<b>Networking</b>
<b>Sunday 7th Sept</b>	<b>07.30 - 9.15</b>	<b>Breakfast /Clear room/ cases to secure room in registration area</b>
	<b>10.00 - 12.00</b>	<b>Closing plenary: <i>All plenary sessions are in-person or online</i></b>
	<b>12.30 - 13.30</b>	<b>Packed Lunch – eat with us or take away and depart</b>

**Delegate's Registration Form (to email or post)**

**1. Are you attending online or in person?**

**2. If in person are you residential or non-residential?**

**3. Name:**

**4. Address:**

**5. Telephone – daytime**

**6. Telephone – evening**

**7. Email**

**8. Trade Union**

**9. Branch**

**10. Employer/organisation**

**11. Food choices – vegan, vegetarian, other dietary needs and allergies**

**12. Access and other needs**

**13. If you have mobility needs please tell us how we can make the conference more accessible**

**14. Workshop 1 Choice number and title - See below**

**15. Workshop 1 Reserve Choice number and title - See below**

**16. Workshop 2 Choice number and title - See below**

**17. Workshop 2 Reserve Choice number and title – See below**

**18. Fringe meeting choice number and title - See below**

**Delegate's copy of the Registration Form (Delegate to keep)**

**1. Are you attending online or in person?**

**2. If in person are you residential or non-residential?**

**3. Nam:**

**4. Address:**

**5. Telephone – daytime**

**6. Telephone – evening**

**7. Email**

**8. Trade Union**

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**13. If you have mobility needs please tell us how we can make the conference more accessible for you:**

**14. Workshop 1 Choice number and title - See below**

**15. Workshop 1 Reserve Choice number and title - See below**

**16. Workshop 2 Choice number and title - See below**

**17. Workshop 2 Reserve Choice number and title – See below**

**18. Fringe meeting choice number and title - See below**

## Workshop information:

Please note - If you are **online** you can only register for the **online** workshops and fringe meetings

**In Person: Choose One Saturday morning Workshop 1:** (Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid** workshops

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	11.00-12.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	11.00-12.30	In person		
3	Organising, Campaigning and Resources for safety reps	11.00-12.30	In person		
4	Tackling work related violence	11.00-12.30	In person		
5	Working in extreme weather conditions-controlling the risks	11.00-12.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
7	Sex and gender the missing element in health and safety	11.00-12.30	Hybrid		
8	Occupational Health - safe guarding your future	11.00-12.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	11.00-12.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	11.00-12.30	In person		

**In Person: Choose One Saturday Afternoon Workshop 2:** (Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid** workshops

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	16.00-17.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	16.00-17.30	In person		
3	Organising, Campaigning and Resources for safety reps	16.00-17.30	In person		

4	Tackling work related violence	16.00-17.30	In person		
5	Working in extreme weather conditions-controlling the risks	16.00-17.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	16.00-17.30	Hybrid		
7	Sex and gender the missing element in health and safety	16.00-17.30	Hybrid		
8	Occupational Health - safe guarding your future	16.00-17.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	16.00-17.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	16.00-17.30	In person		

**Online: Choose One Saturday morning Workshop 1:**

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Works hop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	11.00-12.30	online		
B	Mental health awareness	11.00-12.30	online		
C	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
D	Sex and gender the missing element in health and safety	11.00-12.30	Hybrid		

**Online: Choose One Saturday afternoon Workshop 2:**

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Works hop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	16.00-17.30	online		
B	Mental health awareness	16.00-17.30	online		
C	What is lurking beneath the surface in our	16.00-	Hybrid		

	workplace buildings and what do safety reps need to do?	17.30			
D	Sex and gender the missing element in health and safety	16.00-17.30	Hybrid		

### Fringe Meetings – 17.45 – 18.45 Saturday

Choose one **hybrid Fringe Meeting** from below: Please note: all the fringe meetings will be held hybrid with the same options for those attending in person and those attending online

Number	Fringe Meeting	Where
1	Is Asbestos making a comeback and Silicosis the next asbestos?	Hybrid
2	How do we make enforcement matter?	Hybrid
3	Toxic health from toxic work	Hybrid
4	Violence at Work	Hybrid

**Further Information / Questions.** If you have a question or concerns, or need more information or clarification, please email or call:

**Janet or William** On behalf of the Hazards 2025 Conference organising committee  
[hazconf@gmhzards.org.uk](mailto:hazconf@gmhzards.org.uk)  
 Tel. 0161 884 4229

Use QR code or link below if you prefer to book online

<https://gmhzards.org.uk/index.php/hazardsconference>



Organisation and administration by Greater Manchester Hazards Centre  
 On behalf of the National Hazards Campaign