

01/06/26 Hazards Campaign Press Release:

HSE's RIDDOR Consultation – A system failing to see modern workplace harm

The Health and Safety Executive's (HSE) public consultation on revisions to the *Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)* risks leaving major workplace harms outside the reporting framework and entrenching dangerous gaps in workplace prevention and accountability for employers.

The HSE consultation on revisions opened last month, leaving many deeply concerned that the proposed changes amount to little more than a tinkering around the edges of a system that is already struggling to reflect the realities of modern work.

Consultation misses key sources of harm

The long-awaited review of RIDDOR fails to properly confront the full reality of how workers are harmed in modern workplaces. The consultation remains too narrow and too rooted in an outdated view of occupational injury. Despite growing evidence of harm, the consultation still fails to meaningfully address

- Work-related stress
- Suicide
- Violence
- Climate-related risks
- Sexual harassment

The result is a reporting system that continues to prioritise traditional physical injury while significant psychological and environmental harms remain weakly reflected - or entirely invisible – within official workplace intelligence systems.

Why it matters

RIDDOR matters because it determines what gets counted, what gets investigated and what regulators and employers are ultimately forced to confront.

If important harms are excluded, hidden or blurred within reporting systems, patterns of risk become harder to identify, prevention becomes weaker and accountability is undermined. A reporting framework that fails to capture the true scale and nature of workplace harm will leave workers and families to carry the cost.

We believe that any revision of RIDDOR must strengthen, not weaken, the duty to report all forms of workplace harm — physical and psychological alike.

Call for action before deadline

The Hazards Campaign is now urging safety reps, trade unions, safety campaigners and all relevant stakeholders to make their own submissions to the HSE before the consultation deadline on the 30th June 2026.

Your submission can be made directly to the HSE here:
<https://consultations.hse.gov.uk/hse/proposals-riddor-2013>.

National Webinar

To support engagement, the Hazards Campaign will host a webinar to discuss the implications of the proposed changes, share insights from our submission, and help stakeholders prepare their proposals.

The webinar will feature speakers from across the occupational health, workplace safety and trade union movement.

RIDDOR consultation webinar details: 'What gets counted gets recognised'

Monday 15th June 2026

7.00pm -8.00pm

For webinar Zoom details email: mail@gmhzards.org.uk

Together, we can ensure that the RIDDOR framework reflects the realities of modern work and all workers are better protected.

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